#### January 9, 2008 Meeting Minutes

Location: South Windsor Community Center, Rm. 207

Attendees: Rick Frechette, Paul Resetarits, Kieran Curtis, Doug Cadiz, Rick LaBruna, John Sawka, Al Cusson, Jose Flores, Ed Murphy, Kevin Anderson, Rick Owen, Phil Richards

Meeting was called to order at 6:15pm.

1. Opening Remarks / Housekeeping Issues:

Rick Frechette welcomed everyone to the 2008 season and reintroduced the new committee members Doug Cadiz (at large member) and Jose Flores (2008 Treasurer).

1. Approval of December 5, 2007 Meeting Minutes:

Kieran commented that the statement in the meeting notes about the "Advertising program will remain static" is incorrect. The advertising program is reevaluated annually and the 2008 program is subject to change.

A motion to approve the minutes as corrected was made by Paul Resetarits and seconded by Kevin Anderson.

1. Tournament Committee:

Al Cusson informed the attendees that a meeting was held at his home the night before with Rick LaBruna and Ed Murphy present to review the proposed 2008 Tournament Schedule and to add several new tournaments to the schedule for Executive Committee discussion tonight. Al passed out the proposed schedule and presented the schedule details including the new events. A lively discussion ensued with the following highlights:

- 1. New tournaments proposed include:
  - 1. "Hate Em" 3 holes are picked prior to the start of the round and pars are prerecorded on each of the three holes picked, regardless of the actual score played that day. Approval tentative subject to the details being finalized.
  - 2. Blind Draw 2 man Best Ball Each participant's playing partner is picked by the pro shop after the start of that day's tournament. Partner scores are matched after the round to determine team scores and winners. (Tentatively April 5 and 6.)
  - 3. 2 Man Alternate Shot Two man team where each player alternates playing the next shot from tee to green. The tee shot is also alternated from hole to hole. (Tentatively June 31 and July 1.)
  - 4. Al proposed for discussion a 4 Team Ryder Cup Event (18 hole) which players will pay an entry fee. Entrants will qualify to be chosen to play based on individual scores posted through July. The one day event is

tentatively scheduled for September 13 and 14.) This will be different than the 2 Man Ryder Cup event also scheduled for those days.

- 2. Other tournament highlights:
  - 1. The Blackledge 2 day Interclub event is back and scheduled for June 28 and 29.
  - 1. Individual tournaments played in July will require all Club Championship flighted players (handicaps 0-6) to play from the blue tees in preparation for the Club Championship which will be played from the blues by this Championship flight. All other players will play from the whites.
  - 2. The 4 man Best Ball Progressive event will change lightly. A Cha, Cha, Cha format will be used whereby the number of scores used will rotate in a there hole pattern with the first hole using one score, the second using two scores and the third hole using three scores and progressing n this rotation through the round. Last year the format was one score for the first six holes, two scores from the middle six holes and three scores from the final six holes
  - 3. The Tournament Committee will work with the Executive Committee to look at the feasibility of having a separate Senior and/or Super Senior event.
- 2. The 2008 Tournament Schedule is still a work in progress and will be presented to the Executive Committee for final approval at the February meeting.
- 1. Member Communications / Web page Administration:
  - 1. Kieran passed out copies of the advertising spots being produced in the January, February and march South Windsor Life Publication. All attendees liked what they saw and thanked Kieran for his efforts.
  - 2. Membership fees will remain the same for 2008: \$160 for returning members in good standing and \$200 for new applicants.
  - 3. Welcome back letters were mailed on January 7, 2008 to all 2007 members in good standing with 2008 applications included. Phil Richards will follow this up with an email to all 2007 members in good standing.
  - 4. There will be two different membership applications available on the web one for returning members in good standing and one for new members.
  - 5. Phil Richards was asked to send three emails to members reminding them of the application process and the spring banquet to be held March 12th at Maneely's.
- 1. Membership Report:

As reported above, Rick Owen informed members of the letters mailed out to 2007 members in good standing.

1. Handicap and Rules Report:

There was a discussion about the receipt of two invoices from the CSGA in 2007 which included charges for duplicate GHIN numbers for some members. Kevin will work with Jose and Casey to more closely monitor this in 2008. It was agreed that Kevin will work with the pro shop to monitor pace of play and will issue delay letters as needed for the 2008 season. Regarding pace of play, Rick asked Committee members to think about establishing a reward system to encourage speedy play as opposed to just penalizing slow play. He offered as one possibility having a raffle for fields that complete their day's round under targeted time limits. He asked that Committee members bring suggestions to the next meeting for Committee consideration. Rick said he would bring any reasonable ideas to Joe for his consideration.

John Sawka informed attendees of the need for a Committee member to attend a USGA Handicap system sometime within the next four years. Kevin will look into this.

1. Treasurer's report:

Jose Flores was reintroduced as the Treasurer for 2008. Ed informed attendees that 2007 ended with a Cash Balance of approximately \$7,000 which included approximately \$1,300 for the Hole in One Pool leaving a true cash balance of approximately \$5,700. Rick asked Ed to discuss how the Hole in One money can be represented on the Club's Financial Statements with our accountant Steve Hintz to better show the "real" cash available to the Executive Committee. Ed agreed to do so.

Thank you notes from Casey Morris, Steve Barrett and sally Davis (AAA) for the Men's Club's gifts given to each were circulated to attendees.

1. Professional report:

Casey was not present so no report was presented however it was stated that four (4) members still owe Casey money from 2007. If monies owed are not paid prior to the start of this season, such members will be subject to discipline including suspension or expulsion form the club.

1. Old / New business:

The question of granting seniors the right to play form the gold tees was raised. After discussion it was agreed that Rick will ask Casey to prepare a Senior Policy for discussion at the next meeting.

1. Adjournment:

A motion to end the meeting was made by Ed Murphy and seconded by Rick LaBruna at 8:15pm.

Next meeting dates:

- Wednesday 2/13 (SW Community Center Rm. 217), 6pm
  Wednesday 3/5 (SW Library Children's Rm.), 6pm

#### February 13, 2008 Meeting Minutes

Location: South Windsor Library

Attendees: Rick Frechette, Kieran Curtis, Doug Cadiz, John Sawka, Al Cusson, Ed Murphy, Rick Owen, Phil Richards, Casey Morris

Meeting was called to order at 6:15pm.

1. Opening Remarks / Housekeeping Issues:

Rick Frechette informed attendees that he and the new Treasurer, Jose Flores, completed the forms at Webster bank transferring signature rights. It was noted that both Casey and Rick Frechette owe letters welcoming members to the 2008 season to Phil for posting on the web. Treasurer's note – as of 3/1/08, Casey's letter is posted on the web.

1. Approval of January 9, 2008 Meeting Minutes:

A motion to approve the minutes was made by Doug Cadiz and seconded by Phil Richards.

1. Tournament Committee:

Al Cusson presented the proposed 2008 Tournament Schedule for Executive Committee approval. A discussion ensued with the following highlights:

- 1. "Hate Em" Participants will pick three holes prior to starting the round that they will record as pars. On each of these holes the players will play the hole but regardless of the actual score made, par will be the score recorded.
- 2 Man Alternate Shot Details on how handicaps will be included in the tournament payouts will be determined at a later date prior to the actual tournament. Each team will be required to post a minimum of six drives per player for the round. In the tournament each player will drive and the alternate shot format will proceed after the drive of choice is selected.
- 3. The new Team Ryder Cup Event (18 hole) will be played with a proposed two 12 Man teams. Entrants will pay a \$10 fee to enter the tournament qualification. The specifics on how players will be picked for each team has yet to be decided but qualification will be based on individual scores posted through July. The intent is to give each qualifying player a specific team shirt prior to the event. Since this is the inaugural event, a minimum number of players entering to qualify is needed to collect sufficient funds to pay for the shirts and cover any additional expenses. If an insufficient number of entrants is received, the tournament will be cancelled and all qualifying money will be returned.
- The Blackledge 2 day Interclub event is confirmed and scheduled for June 28 and 29. A \$10 lunch voucher will be given to all players.
- 5. Individual tournaments played in July will require all Club Championship flighted players (handicaps 0-6) to play from the blue tees in preparation for the Club

Championship which will be played from the blues by this Championship flight. All other players will play from the whites.

- 6. An 18 hole Senior, Super Senior and Legends tournament will be played on 8/23. All players not in these events will play a 2 man best ball event.
- 7. A motion to approve the Tournament Schedule as presented was made by Rick Frechette and seconded by John Sawka.
- 1. Member Communications / Web page Administration:
  - 1. Kieran informed attendees that the second South Windsor Life Topstone Men's Club will be going out shortly.
  - 2. 2/18th is the last day for returning members to sign up prior to the general public's applications being accepted.
  - 3. A hard copy letter will be sent shortly to all members from 2007 and any new members accepted for 2008 reminding all of the Spring banquet on 3/12 as well as providing a description of all the new Tournaments that are currently planned.
  - 4. 3/5th is the last day for members to inform John Sawka of their intent to attend the Spring Banquet.
  - 5. The 2008 Executive Committee and individual Board member photos are now on the web page.
  - 6. Phil Richards asked to be informed if there are any problems with the Men's Club web page as soon as they are known so he can investigate the source and make timely corrections to fix any problems.
- 1. Membership Report:

Rick Owen reported that as of today there were 189 membership applications submitted which included 14 new membership applications. A comparison to last year was unavailable.

- 1. Handicap and Rules Report:
  - 1. Handicap Certification Classes are being conducted by the CSGA. Topstone must send someone to be certifies prior to the end of 2011. The Men's Club will sned someone to accompany Topstone's representative.
  - 2. CSGA Rules School will be held on 3/15 and 3/16/2008 at the Grassy Hill Country Club.
- 1. Treasurer's report:
  - 1. No report was presented. However, there was a discussion regarding the timeliness of pickups at the Club's PO Box. The discussion centered the roles of

the Treasurer versus the Membership Chair. Details will be worked out between both Chairs with the help of the Club President.

- 2. A need to discuss "low participant' event payout structures such as those held in early spring and late fall was tabled till the next meeting.
- 1. Professional report:

Casey informed attendees of the following:

- 1. Rates for Greens Fees and Carts will remain at the 2007 level.
- 2. He is accepting special orders for 2008. Members interested should call the pro shop or email him.
- 3. Steve Barrett has opted to not return as Assistant Pro for 2008. Casey is hopeful that a new Assistant will be named shortly. Secretary's note in Casey's 2/27 letter to the members posted on the web, he announced that Erik Ritchie has accepted this position.
- 4. The trial use of Senior Tees from the Fall did not provide enough feedback to decide if it should be retained on a permanent basis. So the option will be extended on a trial basis through April, 2008. However, anyone opting to play from the Senior tees will not be able to enter the skins and closet to the pin events. To qualify as a Senior a player must be 65 or older during the 2008 season.
- 1. Old / New business:

The following items were brought up or discussed:

- 1. Plans are still underway to install Hitting Nets to the side of the back side putting green. Details will be provided as they become available.
- 2. The Spring banquet is 3/12/2008 at Maneely's Banquet Hall. This will be a "Social Hour" with hors d'oeuvres and serving stations in lieu of a buffet. A 50/50 raffle and a prize based raffles will be conducted.
- 3. First Tee donations will be accepted.
- 4. A motion to approve Jared Albert to fill the vacant Board position was presented and approved unanimously by the Board.
- 5. A short discussion was held regarding the need to explore options to solicit new Executive Committee members and assign Committee work to assure the long term vitality and knowledge of Executive Committee members. A more in depth discussion will be held at a later date.
- 1. Adjournment:

A motion to end the meeting was made by Rick Owen and seconded by Kieran Curtis at 8:15pm.

Next meeting date:

- Wednesday 3/5 (SW Library Children's Rm.), 6pm
   Spring Banquet 3/12 at Maneely's, 6pm

Respectfully Submitted by Ed Murphy

### March 5, 2008 Meeting Minutes

Location: South Windsor Library

Attendees: Rick Frechette, Kieran Curtis, Doug Cadiz, Al Cusson, Ed Murphy, Rick Owen, Phil Richards, Casey Morris, Erik Ritchie, Jose Flores, Paul Resetarits, Jared Albert, Doug Clouser (member)

Meeting was called to order at 6:10pm.

1. Opening Remarks / Housekeeping Issues:

Rick Frechette introduced new board member Jared Albert to the attendees. Casey introduced new assistant pro Erik Ritchie. Erik comes from Tower Ridge Country Club.

1. Approval of February 13, 2008 Meeting Minutes:

A motion to approve the minutes was made by Doug Cadiz, seconded by Phil Richards and passed by the attendees.

1. Membership Report:

Rick Owen reported that 244 membership applications have been submitted for the 2008 season which includes 249 returning members and 28 new. A comparison to last year was unavailable. Rick also informed attendees that new member packets and tournament punch cards will be available at the spring banquet and afterwards at the pro shop. Lastly, Rick reported that approximately 80 members have signed up to attend the spring banquet so far.

1. Handicap and Rules Report:

Rick informed that Doug Cadiz had volunteered to replace Kevin Anderson as Chair of the Handicap and Rules Committee. Kevin tendered his resignation after a long and continued presence on the Executive Committee. Rick made note of Kevin's outstanding support to the board the Men's Club. The Senior Tee Policy will be formalized and put into our Local Rules to be posted on the Club's website.

1. Tournament Committee:

Al Cusson presented the approved 2008 Tournament Schedule and a copy of the 2008 pocket schedule which will be available to all members at the spring banquet. A description of the new tournaments will be posted on the club's website.

1. Member Communications / Web page Administration:

Phil informed attendees that an email reminder of the 3/12 spring banquet and the need for members to RSVP John Sawka to assure an accurate head count is achieved. It was noted that

members in general should be aware that an inaccurate advance head count places an undue burden on Maneelys and could result in the Men's Club paying for more attendees than actually show up.

The following will all be prepared and posted to the Men's Club website: Topstone Local Rules; letters from Al Cusson, Tournament Chair, and Rick Frechette, Club President; and, the updated Men's Club By-Laws.

Paul Resetarits made a motion to continue offering to Men's Club Seniors, those age 65 and older, the opportunity to play from separate Senior Tees with the proviso that anyone doing so will not be allowed to play that day in the Pro Shop run skins and closest to the pins events. Jose Flores seconded the motion which attendees passed.

Kieran Curtis informed attendees that the Club currently advertises only in the South Windsor Life Publication yet new member applications for 2008 received thus far have been predominantly from outside South Windsor. Kieran suggested that the Board review this policy later in the year to determine if this venue is still the most cost effective use of our advertising budget.

1. Treasurer's report:

Jose Flores, Treasurer, passed out to attendees a first cut proposed budget. A brief discussion followed. Jose stated that he will revise the proposed budget to include a few optional budgets based on a varying number of proposed members and provide the data at the April board meeting.

The question of how to account for the Hole in One Pool money was raised again. Ed Murphy informed attendees that he had not received the 2007 Annual Report from our Club Accountant and accordingly had not had the opportunity to discuss this topic with him but stated that he will as soon as possible. Secretary's Note: A few days after the meeting, Ed did discuss this topic with our accountant and will report his findings to the board at the banquet and the April meeting.

1. Professional report:

Casey reported that the Club will open for the 2008 season, weather permitting, on Saturday March 15. Men's Club Tee Time Sign up sheets for the first and second weekends will be available at the banquet.

#### 1. Old/New Business:

The following topics were raised and discussed:

- 1. Food at the banquet will be served at food stations in lieu of a buffet.
- 2. Name tags will be available and optional at the banquet.

- 3. There will be a 50/50 raffle and a purchased ticket prize raffle consisting of about six prizes at the banquet.
- 4. Board members were asked to be at Maneely's on banquet night around 5:30pm to help out.
- 5. Doug Clouser participated in several discussions presented during the meeting. He asked if attendees would be interested in having a speaker from Court House One make a short presentation to spring banquet attendees on golf fitness and flexibility. A discussion ensued with attendees accepting the offer on the express condition that there be no sales pitch and the presenter leaves immediately after the presentation. Doug agreed to coordinate this. Doug also asked board members to keep him in mind if ever there is a need or a desire for help in conducting board/club business. Attendees thanked him for his offer which will be duly considered.
- 6. Joe Staszowski's name was presented by Rick Frechette to fill the board vacancy created by the departure of Kevin Anderson. A motion to approve was made by Al Cusson and seconded by Jose Flores and passed by the Board.
- 7. Phil Richards raised the issue of possibly changing the payout system for those days early and late in the season where attendance is very limited. Opinion was mixed and after a lengthy discussion the topic was tabled with the understanding that Paul Resetarits will provide to board members and Rick Frechette copies of the current payout system and last year's actual payout data.
- 1. Adjournment:

A motion to end the meeting was made by Ed Murphy, seconded by Doug Cadiz and passed by the attendees at 8:20pm.

Next meeting date:

- 1. Spring Banquet 3/12 at Maneely's Banquet Hall, 6pm
- 2. Wednesday April 2 at the Topstone Golf Course Grill, 6pm

### **April 2, 2008 Meeting Minutes**

Location: Topstone Golf Course

Attendees: Rick Frechette, Kieran Curtis, Doug Cadiz, Al Cusson, Ed Murphy, Rick Owen, Phil Richards, Jose Flores, Jared Albert, Joe Staszowski, Rick LaBruna, John Sawka,

Meeting was called to order at 6:10pm. Since Ed Murphy would be arriving late to the meeting, Joe Staszowski agreed to take the minutes.

# 1. Approval of March 5, 2008 Meeting Minutes:

A motion to approve the minutes was made by Phil Richards, seconded by Doug Cadiz, and passed by the attendees.

### 1. Treasurer's report:

Jose Flores, treasurer, passed out the current draft of the proposed 2008 budget. A brief discussion followed. Jose indicated he paid Casey the first installment for weekly tournament payouts and Manneley's for the fall banquet deposit. These items will be reflected in the next version of the financials. Doug Cadiz asked about joint advertising with Joe Kelly to reduce Men's club advertising costs, but the group felt Joe would not be interested. A suggestion was made to survey new members on how they found out about the Men's Club to help us focus our advertising next year and potentially reduce costs. No decision was made on the survey. Jose indicated he would provide an updated proposed 2008 budget based on a 350 membership level for the May meeting.

The audit of the 2007 financial has been completed. A copy was circulated for review.

### 1. Membership Report:

Rick Owen reported the membership is now at 333. A brief discussion followed and the board felt the final number will be around 340-350. Rick will forward the updated list to Doug Cadiz for action on GHIN numbers.

### 1. Handicap and Rules Report:

Doug Cadiz reported that GHIN numbers have been assigned to all new members. Doug will be updating the Men's Club roster in the GHIN system to ensure we are only charged for current members.

### 1. Tournament Committee:

Al Cusson presented the Tournament Schedule. No tournament was held on the 23rd due to weather conditions and turnout. Al Cusson, will remind Eric to mention to all players about the Ryder Cup and Ringers with the goal of increased participation. Al will keep the list of

participants in these events. Jose will keep the list of hole-in-one participants. Al indicated that Casey will include Seniors using the gold tees in kickers, skins and closest to the pin.

The board discussed the options of allowing several weeks for match play qualifying. Pros and cons were discussed. This will be discussed further to see if there are additional opportunities to fill the brackets this year.

Payouts for tournaments were also discussed. Rick will schedule a separate meeting in the next 2-3 weeks to discuss this topic. Anyone interested should contact Rick. Several scenarios will be reviewed in this process to understand the impact on the year end financial position. Our goal is to reduce the year-end balance, but the exact range needs to be determined.

The board also discussed the need for backup on Al Veniscofsky's tournament spreadsheet. Jared Albert volunteered to help Al with this work and learn the program.

# 1. Member Communications / Web page Administration:

Phil indicated the web page has been update and is current. A note will be added on the web page that new members are required to have 5 scores to establish a handicap.

A suggestion was made to offer members the option to list their business on our web site, linked to a professional courtesy page. This page will contain the member's name, business, and contact information. There would be no listing charge. An email will be sent to members describing this service.

# 1. Old/New Business:

The driving cages have arrived and will be installed beyond the rear putting green in the next few weeks, weather permitting.

# 1. Adjournment:

A motion to end the meeting was made by Ed Murphy, seconded by Doug Cadiz and passed by the attendees at 7:20pm.

Next meeting date:

• Wednesday May 7 at the Topstone Golf Course Grill, 6pm

### May, 7 2008 Meeting Minutes

Location: Topstone Golf Course

Attendees: Kieran Curtis, Doug Cadiz, Al Cusson, Ed Murphy, Jose Flores, Jared Albert, Joe Staszowski, Rick LaBruna,

Meeting was called to order at 6:10pm.

# 1. Approval of March 5, 2008 Meeting Minutes:

A motion to approve the minutes was made by Ed Murphy, seconded by Rick LaBruna, and passed by the attendees.

# 1. Membership Report: and

It was reported that the membership is at 355, slightly behind last year.

### 1. Membership Communications:

It was reported that complaints have been received from members regarding the apparent disregard by Men's Club playing members for keeping the course clean of cigarette butts and for keeping hand golf carts away from the greens and the fringe of the green. The Men's Club web page has been updated to bring this to the attention of all members.

### 1. Tournament Committee:

Al Cusson reported that only 53 members had signed up for the Singles Match Play event meaning that all will qualify with 11 first round byes. In the Match Play Team event, slightly more than the minimum 32 teams signed up meaning that a few teams will not qualify to play. Brackets will be posted in the pro shop and on the Men's Club web site. There was a discussion about trying to make it easier for players to know who they are playing and how to get in touch to set up matches. It was agreed that the master brackets, singles and teams, will include telephone numbers and/or email addresses of all participants. Establishing a link on the Men's Club web page, available to match play participants only, which will also contain this player contact information was discussed and will be pursued.

Only 39 players have signed up for the Ryder Cup event. 7/31 is the deadline. An email will be sent to all members reminding them of the event in the hopes of getting the minimum number of players to sign up or the event may be cancelled.

# 1. Handicap and Rules Report:

Doug Cadiz reported that to-date six slow play letters have been given out. Members are reminded that players teeing off in the first, second and third hours of play are expected to complete their rounds in 4:15, 4:30 and 4:45 respectively and if longer no more than 10 minutes

behind the group in front.

# 1. Treasurer's report:

Jose Flores, treasurer, passed out the current draft of the proposed 2008 budget. The budget was based on 350 members and showed a deficit for 2008. A brief discussion followed with Jose agreeing to monitor the membership numbers and adjust the budget accordingly. See Old/New Business for a discussion on payouts.

Kieran made a motion to extend to Casey and his wife, Lauren, a congratulatory new baby gift from the Men's Club. The motion passed and Kieran said his wife would make a gift basket up welcoming Torre Joseph Morris into the world of golf – or is that The Yankees??

# 1. Professional Report:

None given due to Casey being on diaper duty.

### 1. Old/New Business:

Jared Albert the results of an analysis he did regarding the payout system currently in use. Jared spent time explaining how Casey does the weekly payouts and showed several methods of changing the system. With a reduced Board membership in attendance, Jared agreed to represent his report at the next meeting. Members in attendance felt that the current method should not be altered because it is working. Jared agreed to show Casey what he had done and to work with Casey weekly to compare his options to that used by Casey. At the next meeting Jared will present how the payouts may have changed if one of his proposed methods were adopted. Jared also agreed to assume responsibility for the payout system but will run the system in parallel with Al Veniskofski until he is ready to run it on his own.

A discussion was held regarding the posting of weekly winners and the payouts on the men's club web site was held but tabled until next meeting. The continuation of the Iron Man and Player of The Year Awards will also be discussed at the next meeting.

### 1. Adjournment:

A motion to end the meeting was made by Al Cusson, seconded by Jose Flores and passed by the attendees at 8:10pm.

Next meeting date:

• Wednesday June 4th at the Topstone Golf Course Grill, 6pm.

### June, 4 2008 Meeting Minutes

Location: Topstone Golf Course

Attendees: Kieran Curtis, Al Cusson, Ed Murphy, Jose Flores, Jared Albert, Joe Staszowski, Rick LaBruna, Paul Resetarits, Rick Frechette, John Sawka, Phil Richards, Casey Morris

Meeting was called to order at 6:00pm.

# 1. Approval of May 7, 2008 Meeting Minutes:

A motion to approve the minutes was made by Al Cusson, seconded by Rick LaBruna, and passed by the attendees.

# 1. Membership Report:

Rick Frechette and Kieran informed attendees that they received an email from Rick Owen reporting that the membership remained as reported at the May meeting - 355. However, Jose stated that two new members have signed up directly with the Pro Shop increasing the membership to 357. Rick will update his membership roster when he returns.

# 1. Membership Communications:

Phil will prepare and issue an email to the membership providing information regarding other seasonal highlights such as team events, inter-club events and Match Play status. For Match Play participants only the match play updates will include a PDF directory of participants to assist in contacting each other to set up remaining matches.

Kieran will make a downloadable file of the recent Hartford Magazine review of the course and men's club web sites. He'll also make a graphic link for Phil as well.

Other seasonal highlights will be covered in the email. Team events, inter club events, etc.

It was reported that members are still taking golf carts where they do not belong on the course. Members are once again asked to familiarize themselves about cart rules in general and specific to the day of play either at the starter's box or in the pro shop prior to each round.

# 1. Tournament Committee:

Match Play: Al Cusson reported that due to the low turnout, next year's event may be reduced to a field of 32. Al also reported that there are still a number of first round matches that have not

yet been played, deadline was June 1, and may be forfeited if not played in the very near future. Next year's schedule will be looked at with an eye towards scheduling to allow a greater opportunity for match play matches to be played on the weekends coincident with men's club scheduled events.

Blackledge Inter Club Event: The signup sheet is full with a waiting list for this event.

Ryder Cup Event: There has not been as much interest in this event as originally hoped. Only 39 members have signed up. An email will be sent to members reminding them of the event in the hopes of drumming up more interest and signups. Still to be finalized are: the number of players/teams; prizes; and, team shirts vs. hats.

Attendees discussed the possibility of running future two day events on consecutive weekend days, such as Saturday – Saturday, instead of Saturday – Sunday as currently played. The issue was raised as a possible way to allow more members to play in two day events since some members cannot play both days on a weekend. The Tournament Chair will look into this when scheduling next year's events.

### 1. Handicap and Rules Report:

None given.

### 1. Treasurer's report:

Jose reported on the status of the budget passing out a current budget report. Several budget adjustments were suggested which Jose will incorporate into his next report. Jose also informed members that a new hole in one pool was started.

### 1. Professional Report:

Hitting cages are in and available for use.

### 1. Old/New Business:

Jared reported that the payout system as utilized by Casey is working fine. He stated that he will continue to work with Casey to see how Jared's proposed payout system compares to the existing system on a weekly basis for discussion at a later board meeting.

Attendees agreed to suspend the July and August Board Meetings. If issues arise requiring Board discussion/action, Rick will schedule a meeting as appropriate.

### 1. Adjournment:

A motion to end the meeting was made by Ed Murphy, seconded by Al Cusson and passed by the attendees at 7:40 pm.

Next meeting date:

• September 03, 2008 at the Topstone Golf Course Grill, 6pm.

#### September, 3 2008 Meeting Minutes

Location: Topstone Golf Course

Attendees: Kieran Curtis, Al Cusson, Ed Murphy, Jose Flores, Jared Albert, Joe Staszowski, Rick LaBruna, Rick Frechette, John Sawka, Phil Richards, Doug Cadiz, Casey Morris

Meeting was called to order at 6:00pm.

#### 1. Approval of June 4, 2008 Meeting Minutes:

A motion to approve the minutes was made by Doug Cadiz and seconded by Phil Richards, and passed by the attendees.

#### 1. Membership Report:

Jose reported that there are now 356 members in the Men's Club.

#### 1. Membership Communications:

A point was made that the 13th hole red stake markers were not clearly visible and consequently adding some confusion to members about the red stake rule on this hole. Rick stated that he had already informed Gary deVaux about this.

An update to the Web Page would be made by Phil reflecting all the latest information about tournament changes, hole in one and pace of play as discussed in this board meeting.

#### 1. Tournament Committee:

Match Play: Al Cusson reported that due to the low turnout, next year's single's event will be reduced to a field of 32. Al reported that singles matches are running slightly behind schedule whereas the 2 man event is on schedule and into the semi final matches.

Ryder Cup Event: Due to a smaller than needed sign up, the two man Ryder Cup has been cancelled. Members who signed up will have their entry fees refunded as pro shop credit.

The Jim Owens Senior Cup and the President's Cup events will be shortened to one day events due to Storm Hannah and the low turnout for both events. Both will be held the weekend of 9/27 and 9/28 with one being held on Saturday and the other on Sunday. Members may play both or one if they are eligible.

The Quarry Ridge interclub event is still scheduled for 10/4 and 10./5.

The Fall Classic is still a 36 hole event but is being rescheduled from a one weekend (10/18 & 19) to two consecutive Saturdays (10/18 and 10/25).

### 1. Handicap and Rules Report:

Doug passed out a report showing the actual pace of play for each round played in June – August. A vigorous discussion ensued pertaining to the apparent lack of concern regarding the pace of play criteria established by the Board. Although most attendees agreed that ready golf is not necessarily being followed as much as desired, any corrective action to be taken by the Board was tabled till the spring with the understanding that new rules would be announced at the Spring banquet, 2009.

### 1. Treasurer's report:

Jose reported on the status of the budget passing out a current budget report. Jose reported that he expected 2008 expenditures to run about the same as 2007.

### 1. Professional Report:

Casey reminded members that pros hop credit balance should be cleared by November 1, 2008. Casey also asked Board Members to pass along to the membership that the prices in the pro shop are generally competitive with other local golf retail establishments and he is able to place special orders as requested by members. Attendees agreed to pass that along as well as a recommendation for Men's Club members to support the pro shop in general.

### 1. Old/New Business:

The fall banquet is still scheduled for November 12, 2008.

# 1. Adjournment:

A motion to end the meeting was made by Kieran, seconded by Ed and passed by the attendees at 7:45 pm.

Next meeting date:

1. October 1, 2008 at the Topstone Golf Course Grill, 6pm.

# **Respectfully Submitted by Ed Murphy.**

### **October, 1 2008 Meeting Minutes**

Location: Topstone Golf Course

Attendees: Kieran Curtis, Al Cusson, Ed Murphy, Jose Flores, Jared Albert, Rick LaBruna, Rick Frechette, Phil Richards, Doug Cadiz, Casey Morris

Meeting was called to order at 6:00pm.

### • Approval of September 03, 2008 Meeting Minutes:

A motion to approve the minutes was made by Al Cusson, seconded by Doug Cadiz and passed by the attendees.

### • Membership Report:

No specific report was given. It was brought up that a member had recently requested that he be given back his membership money due to the fact that he had not played any rounds this year. His request was denied.

### • Membership Communications:

An update to the Web Page would be made by Phil reflecting all the latest information about tournament changes, hole in one and pace of play as discussed in this board meeting. Some of the items of note include:

- Fall Classic, a two day event, will be moved to two consecutive Saturdays 10/18 and 10/25 instead of two consecutive days to try and increase member participation.
- The Quarry Ridge Interclub is still scheduled for 10/4 and 10/5. Sign up in the pro shop.
- There are some Board memberships available for 2009. Interested members are encouraged to apply by contacting current President Rick Frechette. Positions will be filled and announced at the Fall Banquet.

### • Tournament Committee:

Match Play: Al Cusson reported that the Singles match Play final is all set. Ron Brower will play Peter Graham. The Doubles event has not yet reached the final round.

# • Handicap and Rules Report:

Doug passed out a report showing the actual pace of play for each round played in April – August. Once again a discussion ensued pertaining to the apparent lack of concern regarding the pace of play criteria established by the Board. Although most attendees agreed that ready golf is not necessarily being followed as much as desired, any corrective action to be taken by the Board

was tabled till the spring with the understanding that new rules would be announced at the Spring banquet, 2009.

### • Treasurer's report:

Jose reported on the status of the budget passing out a current budget report. Jose reported that he expected a \$3,000 carryover of funds from 2008 to 2009.

### • Professional Report:

Casey reminded members that pro shop credit balances should be cleared by November 1, 2008.

### • Old/New Business:

The fall banquet is still scheduled for November 12, 2008 at Maneely's in South Windsor. Rick asked all attendees to think about filling open 2009 Board positions and improving Board responsibilities to encourage a more equitable sharing of the work load. Treasurer and Membership Chair responsibilities were discussed in an attempt to eliminate overlapping responsibilities and more efficiently define each position's roles.

### • Adjournment:

A motion to end the meeting was made by Doug, seconded by Jared and passed by the attendees at 8:00 pm.

Next meeting date:

• November 5, 2008 at the South Windsor Community Center Room 207, 6pm.

# **Respectfully Submitted by Ed Murphy.**

### November, 5 2008 Meeting Minutes

Location: Topstone Golf Course

Attendees: Kieran Curtis, Al Cusson, Ed Murphy, Jared Albert, Rick LaBruna, Rick Frechette, Doug Cadiz, Casey Morris, Joe Stazowski, John Sawka

Meeting was called to order at 6:10pm.

### 1. Approval of October 01, 2008 Meeting Minutes:

A motion to approve the minutes was made by Al Cusson, seconded by Doug Cadiz and passed by the attendees.

#### 1. Membership Report:

No report was given. Attendees discussed briefly membership fees for the 2009 season but no decisions were reached.

#### 1. Membership Communications:

Rick Frechette informed attendees that six (6) people have expressed an interest in joining the Board for the 2009 Season. More details will be provided in the New Business section. Phil will be asked to send another blast email to the membership reminding everyone of the need to settle pro shop credits ASAP. The deadline of 11/1 has passed.

Fall Banquet responses to date total approximately 110 up frpm 80 following Phil's last blast email.

#### 1. Tournament Committee:

This weekend, 11/8 and 11/9, will be the last weekend of play for the 2008 Ringers Tournament. Winners will be announced at the Fall Banquet.

Ron Brower defeated Peter Graham after 20 holes to win the Singles Match Play Championship while Jim Intravia and Fred Lyga defeated Al Cusson and Fred Emanuelson for the Doubles Championship.

There were five (5) Hole in One in Men's Club events in the 2008 Season.

### 1. Handicap and Rules Report:

Doug passed out a report showing the actual pace of play for each round played in April – October. Once again a discussion ensued pertaining to the apparent lack of concern regarding

the pace of play criteria established by the Board. Under consideration is a reduction in the allowed pace of play prior to getting a letter. The pace of play is not only an issue for Men's Club participants but is also an extremely important issue for public players on the weekends. Longer men's club play often equates to rounds of at least five hours and sometimes six.

### 1. Treasurer's report:

No report was given.

### 1. Professional Report:

Casey provided attendees with a printout of rounds played at Topstone and total rounds played through the GHIN system for all Topstone Men's Club members for the 2008 season todate. Casey also reminded members that there are still some pro shop credit balances that need to be settled.

### 1. Old/New Business:

Kieran Curtis pointed out a few minor inconsistencies within the By-Laws regarding length of Board positions and Committee assignments that he offered to correct that by their nature do not require a membership vote.

The Fall Banquet is next Wednesday 11/12/08 at Maneely's.

Attendees agreed that candidates under consideration for remaining Board positions must be members in good standing requiring that each has played the required minimum ten rounds in 2008. Rick Frechette agreed to call each of the candidates to assure each still has interest. Currently, there are six (6) candidates for the three (3) remaining positions. The people not chosen may apply for a non-voting committee position however. All candidates will be presented for general membership approval at the Fall Banquet.

**Special Note**: At the Fall Banquet the following three members were elected by a vote of the membership present as new Directors of the Topstone Men's Club Board for the 2009 Calendar Year: Steve Cullinan, Larry Frechette and Brian Lathrop. Congratulations gentlemen. Attached to these notes are the members of the 2009 Topstone Men's Club Executive Board.

### 1. Adjournment:

A motion to end the meeting was made by Doug, seconded by Jared and passed by the attendees at 8:00 pm.

Next meeting date:

1. December 3, 2008 at a place to be determined.

**Respectfully Submitted by Ed Murphy.** 

### December, 3 2008 Meeting Minutes

Location: South Windsor Community Center

Attendees: Kieran Curtis, Al Cusson, Jared Albert, Jose Flores, Phil Richards, Rick Frechette, Joe Staszowski, Larry Frechette, Brian Lathrop

Meeting was called to order at 6:15pm.

Rick Frechette opened the meeting welcoming the new board members and officers.

### • Approval of November 05, 2008 Meeting Minutes:

A motion to approve the minutes was made by Phil Richards, seconded by Jared Albert and passed by the attendees. Rick Frechette asked that minutes from the Fall banquet be posted documenting the election of the Executive board.

### • Membership Report:

Attendees discussed the membership fees for the 2009 season and agreed to keep the rates the same as 2008. Attendees also discussed and agreed to begin accepting new members for the 2009 season. Once the new member total reaches 40, additional requests will be put on a waiting list till the Board accesses the total membership outlook for 2009.

### • Membership Communications:

Rick Frechette informed attendees that he received comments on the practice of guests and members without a handicap being put in the championship flight. The attendees discussed the practice and decided to make no changes at this time. Rick Frechette also informed the attendees that he had received several emails from golfers interested in joining Topstone for the 2009 season. They were encouraged to submit a 2009 application which is posted on the Topstone Men's Club website.

# • Tournament Committee:

The attendees discussed the Greenskeeper's revenge tournament and how well it was received by those participating . Pictures are posted on the web site. Al Cusson distributed a draft 2009 tournament schedule. It was briefly discussed and attendees agreed to discuss it in more detail at the January and February meetings. Discussions will include the Ryder Cup event, 4 man best ball format, progressive tournament, advancing the date of the fall classic, and 2 man best ball being held on consecutive weekends vs Saturday and Sunday in the same week.

# • Handicap and Rules Report:

A board member will attend the CSGA sponsored handicap class.

### • Treasurer's report:

The 2008 membership was 356 members. The preliminary year end balance will be approximately \$3000 which is in line with the Board's expectations. The audit for 2008 is planned for January 2009. Jose Flores will work with Jared Albert to transition the Treasurer responsibilities.

### • Professional Report:

No report was given.

### • Old/New Business:

- Jared Albert will be working to automate the Ringers calculation .
- A goal for 2009 is for the Men's club policies and procedures as well as Board job descriptions to be documented in a manual and posted on the web site.
- The attendees discussed posting individual's weekly prize amounts. This topic will be discussed again at the next meeting.
- The attendees discussed and agreed not to do paid advertising for 2009. Members will be asked to download a flyer from the web site and post it on their company's bulletin boards.
- A Board member will be asked to volunteer at the January meeting to manage the Spring and Fall banquet to allow for better coordination.
- The membership chairman was asked to keep the Board informed of 2009 memberships by distributing membership totals each month to the Board.
- The PO Box will be retained for 2009 for official business. Membership applications will be sent directly to Jose Flores's home address.

# • Adjournment:

A motion to end the meeting was made by Al Cusson , seconded by Jared Albert and passed by the attendees at 8:15 pm.

Next meeting date:

o January 14, 2009 at South Windsor Community Center.

# Respectfully submitted by Joe Staszowski.